



# Sills Family Foundation

## 2021 Annual Report

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## **History and Mission**

The Sills Family Foundation launched its first formal grantmaking process in 2003. The Foundation is governed by a board of four family member directors and is administered by The Philanthropic Initiative.

The Foundation intends to ensure that marginalized families have the tools and support they need to live up to their highest promise. Its strategic grants program concentrates on the following program areas

- 1) **Criminal Justice Reform**
- 2) **Support for Families and Young Children in Low Income, Underserved Communities**
- 3) **Environmental Justice**

In addition to these focus areas, the Foundation has three additional grantmaking committees. The Arts and Culture Committee funds organizations that engage with underserved communities through the arts, as well as additional special arts and culture initiatives. The Second Generation Committee supports programs for high-risk youth, immigrants, and climate change mitigation. The Third Generation Committee supports organizations working in criminal justice reform and reproductive rights.

## **2021 Sills Family Foundation Grantmaking Overview**

In 2021, the Sills Family Foundation granted a total of \$3,099,295 an increase from the 2020 total of \$2,124,150. Of this, the Board awarded \$1,210,000 through its core grantmaking process, \$90,000 through a rapid response program, \$65,000 through a special capacity building program, \$1,242,947 through its arts & culture committee, \$264,315 through the G2 committee, \$25,000 by the G3 foundation members, and \$202,033 as trustee-directed discretionary grants. The Foundation awarded a total of 156 grants, including 50 grants through its core grantmaking program, 9 rapid response grants, 3 capacity building grants, 13 arts & culture grants, 19 G2 grants, 3 G3 grants, along with 58 small discretionary grants.

The Foundation primarily makes general operating grants, allowing grantees to use the funds as needed, as opposed to being limited to a particular project or budget line. The Foundation deeply values the expertise and leadership capacity of our grantees and is comfortable with their ability to prioritize where the grants will be best used. This year the Foundation has been able to complete funding capacity building grants to a few long-standing grantees as well as continue making Rapid Response awards to grantees who encountered unexpected challenges.

2021 continued to be significantly impacted by the global Covid-19 pandemic and related economic crisis. The Foundation sought to address these challenges in several ways. We assured our current grantees that we would remain as responsive and supportive as possible, while acknowledging our need to be fiscally conservative. As in 2020, we streamlined our reporting requirements to allow grantees to focus on the urgent work at hand. We were able to make grants to organizations who were focused on providing emergency relief, including direct cash grants, rent and food assistance.

In 2021 we were thrilled to have Malaak Malikyar Sills join our Board of Directors. Her personal and professional experience in the realm of refugees and immigration will certainly shape and strengthen our work for years to come.

We also inaugurated our third generation of family foundation members in 2021. The G3 committee will have the opportunity to grow and deepen their work over the coming years - we look forward to seeing the direction in which they will lead us!

In a departure from the format of previous Annual Reports, this report summarizes the grantees in each of our program areas and highlights only a few grantees in each category. In some cases, the “Grantee Spotlight” exemplifies the program area, while in others it represents a grantee that might be exceptional for its size, duration, or impact.

## ❖ Sills 2020 Strategic Grants

### CRIMINAL JUSTICE REFORM

The arrest and conviction of a parent creates enormous instability for his or her family. This sudden and unexpected loss of emotional connection, income, and housing, along with the accompanying feelings of stress, fear and an undeserved sense of shame can cause great harm to children.

The Foundation began by funding organizations that help these children gain some sense of stability, and that work to reunite families after their parents come home from prison. While continuing to make these grants, the Foundation also began funding organizations that assist incarcerated parents while they are still in prison, making it easier for them to support their families when they come home and less likely to be re-arrested. These organizations offer emotional and psychological help, parenting classes, secondary and college educations, involvement in the arts, and both criminal and civil legal assistance.

After years of involvement in this work, the Foundation recognized that while it's necessary to treat the trauma suffered by these children, it makes at least as much sense to try to prevent that trauma from ever occurring. The Foundation now also funds organizations that keep people out of prison through alternatives to incarceration, and work with young people who are at risk of committing crimes, particularly crimes of violence. It also funds programs that advocate reducing the total number of people in prison.

The Foundation's criminal justice grants can be divided into the following three subcategories:

- A. Helping Families Impacted by Incarceration
- B. Programs Inside Prison
- C. Decreasing Incarceration

#### A. HELPING FAMILIES IMPACTED BY INCARCERATION

Organization	Amount Awarded	Year of Funding	Purpose
Bronx Defenders	\$10,000	4th	Client Services Program
Brooklyn Public Library	\$10,000	5th	Justice Initiatives Outreach and Programs, including Telestory
Circle	\$25,000	18th	Housing Options and Programming for Battered Women Charged with Crimes.
College and Community Fellowship	\$25,000	6th	General Operating Support
The University of Connecticut Foundation	\$25,000	1st	Statewide Initiatives for Children with Incarcerated Parents: Guidance for State-Level Policymakers
Drive Change	\$25,000	1st	General Operating Support
Echoes of Incarceration	\$25,000	7th	General Operating Support
Hour Children	\$25,000	19th	General Operating Support
Housing Plus	\$25,000	2nd	General Operating Support

Housing Plus	\$25,000	2nd	Beyond Rosie's
Lund	\$25,000	15th	Kids-A-Part
The Osborne Association	\$25,000	16th	Osborne Center for Justice Across Generations (OCJAG)
The Osborne Association	\$25,000	16th	Youth Action Council (YAC) and Youth Experience Success (YES)
Providence House	\$25,000	4th	Women's Justice Program
Women's Prison Association	\$25,000	18th	General Operating Support
<b>Total:</b>	<b>\$345,000</b>		

## GRANTEE SPOTLIGHT

### Echoes of Incarceration

*Brooklyn, NY*

Echoes of Incarceration provides hands-on video production and advocacy training for young adults and creates documentaries and video journalism pieces told from the life experiences of the filmmakers themselves. Their goal is to explore all the ways the criminal justice system interacts with, and misunderstands, young people, while harnessing the intelligence, energy, and creativity of youth to rethink our understandings of crime and punishment. Echoes' model involves direct, long-term hands-on training for the youth in its summer camp and year-long extension programming, high-impact film and trainings for criminal justice stakeholders, and carefully crafted films aimed at a general audience. The process starts with intensive filmmaking and advocacy training for youth aged 16-22, where they study documentary research, camera operation, cinematography, sound, lighting, interviewing skills, and editing. The crew then researches and pitches ideas, both to panels of criminal justice experts, and to professional filmmakers. Echoes project has created films for Sesame Street, Upworthy, NowThis News, screened work at the White House in 2014, and was named a Robert Rauschenberg Artist-As-Activist Fellow in 2017. The Foundation's grant will be used for general operating support.

## B. PROGRAMS INSIDE PRISON

Organization	Amount Awarded	Year of Funding	Purpose
Bard Prison Initiative	\$25,000	3rd	General operating support
Brooklyn Defender Services	\$25,000	6th	Client Services Program
Hudson Link for Higher Education in Prison	\$25,000	5th	General operating support
Pernet Family Health Service, Inc.	\$25,000	10th	Engaging Incarcerated Fathers in Responsible Parenting
Rehabilitation Through the Arts	\$25,000	5th	General operating support
Volunteers of Legal Services	\$25,000	5th	VOLS Immigration Project
<b>Total:</b>	<b>\$150,000</b>		

## GRANTEE SPOTLIGHT

### Hudson Link for Higher Education in Prison

*Ossining, NY*

The mission of Hudson Link is to provide college education, life skills, and reentry support to currently and formerly incarcerated men and women to help them make a positive impact on their own lives, their families, and communities, resulting in lower rates of recidivism, incarceration and poverty. The organization is made up of three major programs: pre-college preparatory courses, degree-track college courses, and post-release alumni services. Founded in 1998, Hudson Link has grown from one class of sixteen men at Sing Sing to degree-granting college programs for men and women in five New York State prisons, with nine college partners, and has reached more than 1,200 people and awarded over 700 degrees. The recidivism rate for Hudson Link graduates is under 3% compared to 42% statewide and approximately 68% across the country, and educating a full-time undergraduate student is estimated to cost \$5,000 annually, significantly less than the \$60,000 a year it takes to incarcerate a person in New York State. The Foundation’s grant will be used for general operating support.

## C. DECREASING INCARCERATION

These grants fall into two categories -- programs involved in keeping specific individuals out of prison, and those that advocate for lowering incarceration rates.

### PREVENTING INCARCERATION

Organization	Amount Awarded	Year of Funding	Purpose
Avenues for Justice	\$25,000	3rd	General Operating Support
Brooklyn Community Bail Fund	\$25,000	7th	General Operating Support
Common Justice	\$25,000	11th	General Operating Support
Community Connections for Youth	\$25,000	10th	General Operating Support
Exalt Youth	\$25,000	6th	General Operating Support
Fund for the City of New York/Center for Court Innovation	\$25,000	3rd	Brooklyn Justice Initiatives
Fund for the City of New York/Center for Court Innovation	\$25,000	9th	Save Our Streets
Liberty Fund	\$25,000	1st	General Operating Support
Roca, Inc.	\$25,000	5th	Roca’s Intervention Model for Young Parents
Strategies for Youth	\$25,000	9th	Monitoring Police Reform Efforts in Massachusetts to Ensure Protections for Youth
Urban Youth Alliance International	\$25,000	3rd	Employment Pathways for Court-Involved Youth
Youth Represent	\$25,000	8th	General Operating Support
<b>Total:</b>	<b>\$300,000</b>		

## GRANTEE SPOTLIGHT

### [Common Justice](#)

*New York City, NY*

Common Justice addresses cycles of violence, the harmful effects of incarceration, and the mental and physical health consequences that arise by offering an alternative to the traditional adversarial court system that promotes healing and accountability and facilitates the recovery of individuals and communities. In Brooklyn and the Bronx, they operate the first alternative-to-incarceration and victim service program in the US that focuses on violent felonies in the adult courts through engaging younger adults (ages 16 to 26) and those they have harmed. If the harmed parties agree, these cases are diverted into a dialogue process that gives participants the opportunity to collectively identify and address impacts, needs, and obligations, in order to heal and put things as right as possible. To ensure this transformative local work achieves the broadest possible impact, Common Justice engages in coalition-building locally and nationally, operates a national learning collaborative to ensure healing equity for people of color, and engages in strategic communications to amplify the impact of the lessons learned on the ground. This includes United for Healing Equity, a national collaborative network which was launched to strengthen Common Justice’s own practice and animate a movement dedicated to attending to the trauma of young men, women, trans, and gender non-conforming survivors of color. The Foundation’s grant will be used for general operating support.

## ADVOCACY

Organization	Amount Awarded	Year of Funding	Purpose
Center for Justice at Columbia University School of Social Work	\$25,000	1st	Women Transcending
Correctional Association of New York	\$25,000	3rd	General Operating Support
JustLeadership USA	\$25,000	8th	General Operating Support
Release Aging People in Prison Campaign	\$15,000	3rd	General Operating Support
Voice of the Ex-Offender	\$25,000	9th	General Operating Support
<b>Total:</b>	<b>\$115,000</b>		

## GRANTEE SPOTLIGHT

### [Release Aging People in Prison Campaign](#)

*New York, NY*

RAPP is a grassroots organizing and advocacy project that works to end mass incarceration and promote racial justice through the release of older and aging people from prison. RAPP was established in 2013 by three formerly incarcerated people. It plays a key role in New York and the greater United States to shift the public narrative around U.S. prisons and punishment to include older adults, people serving long sentences, and those convicted of violent crimes. It leads efforts to challenge the concept that endless punishment is acceptable, and that prison reform can be achieved if it is limited to “non-violent, low-level” offenses. RAPP has focused much of its energy on structural changes by organizing to change the policies, practices and personnel associated with the State Parole Board, which annually denies parole release to thousands of incarcerated older New

Yorkers. Due to successfully advocating for codified rule changes and appointment of Commissioners coming from therapeutic and non-prosecution professions, parole release rates more than doubled for all parole applicants, older applicants, and those with life sentences—from 20% to 40%. In 2020 and 2021, the number of elders in NYS prisons fell below 9,000 for the first time in 2013. The Foundation’s grant will be used to sustain RAPP’s full time New York City community organizer position as well as pay for additional stipends for new RAPP community leaders in NYC.

## SUPPORT FOR YOUNG CHILDREN IN LOW INCOME, UNDERSERVED COMMUNITIES

The Foundation supports organizations doing critical work in providing services to families in crisis, ensuring that the youngest children of families in poverty are receiving high quality early education, and that families are given the support needed to reach their highest potential. In 2017 the foundation began to explore ways in which to increase support to vulnerable immigrant populations and others negatively impacted by the US political climate. In 2021 we continued to offer support to programs working with immigrant and refugee communities.

A core belief of the Sills Family Foundation is that creating an equitable society begins with supporting families with young children through access to high quality education, legal support and healthcare. These grants fund organizations in the following two categories:

- A. Health and education; and
- B. Support for Immigrant Families

### A. HEALTH AND EDUCATION

Organization	Amount Awarded	Year of Funding	Purpose
BronxWorks	\$25,000	3rd	General Operating Support
Community Solutions	\$25,000	1st	United For Brownsville
Julie's Family Learning Program	\$25,000	19th	Adult Basic Education program and Family Development Programs
Power of Two	\$25,000	4th	Power of Two Community Programs
The Reading Team	\$25,000	4th	General Operating Support
St. Mary's Center for Women and Children	\$25,000	17th	General Operating Support
<b>Total:</b>	<b>\$150,000</b>		

### GRANTEE SPOTLIGHT

#### Power of Two *Brooklyn, NY*

Power of Two was created to help families heal from the root causes of trauma, help children thrive, and strengthen community cohesion. The group gives children who have experienced early adversity a foundation for success in school and life by fostering a strong and healthy attachment between parent and child. In its evidence-based Attachment Biobehavioral Catch-Up (ABC) program, Power of

Two seeks to promote responsive parenting, mitigate the negative effects of toxic stress between caregivers and children, build resilience in children, and promote academic success, physical health, and social and emotional well-being. The organization aims to scale ABC in New York City with the ultimate aim of disrupting the intergenerational cycle of poverty that affects too many families, and of providing a model dissemination strategy for other cities and states. Power of Two started disseminating ABC in 2015 in Brownsville, Brooklyn, and in 2021 will serve over 1500 child-caregiver dyads. The Foundation’s grant will be used for Power of Two Community Programs.

## B. SUPPORT FOR IMMIGRANT FAMILIES

Organization	Amount Awarded	Year of Funding	Purpose
American Civil Liberties Union Foundation, Inc.	\$25,000	4th	Immigrants' Rights Project
Brooklyn Community Foundation	\$25,000	4th	Brooklyn Immigrant Rights Fund
Make the Road New York	\$25,000	4th	New York Immigration Rapid Response and Deportation Defense
<b>Total:</b>	<b>\$75,000</b>		

### GRANTEE SPOTLIGHT

#### [Brooklyn Community Bail Fund](#)

*Brooklyn, NY*

The Brooklyn Community Bail Fund (BCBF)’s mission is to ensure equal access to the criminal justice system through direct service, advocacy and public education with the ultimate goal of ending cash bail. In just over two years—including under the extraordinary conditions generated by the pandemic—BCBF has grown to become one of the two largest immigration bond funds in the country, having paid over \$5 million to secure the freedom of more than 600 non-citizen neighbors facing deportation, reuniting them with their families and communities. In addition to paying bond to free non-citizen neighbors detained by ICE and supporting their urgent post-release needs, BCBF engages in innovative campaigns and programs that aim to win long-term, transformative change through advocacy (legislative and otherwise) and public education initiatives. Examples of these programs include: Court Watch NYC program which documents what’s happening in courtrooms, creating a voter guide to the Manhattan DA race that centers the perspectives of those most impacted by the criminal legal system, and a post-release support program that now includes opportunities for community members to share their experiences and provide peer-to-peer support. The Foundation’s grant will be used for the Brooklyn Immigrant Rights Fund.

## ENVIRONMENTAL JUSTICE

The Sills Family Foundation continues to support environmental justice organizations in recognition that the burden of environmental damage is disproportionately carried by disadvantaged communities. These programs support coalition building between small grassroots organizations and help move policy and research in a more equitable direction.

The Sills Family Foundation is committed to supporting programs that work with low-income communities faced with an undue burden of environmental toxins.

Organization	Amount Awarded	Year of Funding	Purpose
Coming Clean	\$25,000	10th	General Operating Support
Mercury Policy Project	\$25,000	8th	Zero Mercury Exposure Reduction Campaign
West Harlem Environmental Action, Inc.	\$25,000	14th	General Operating Support
<b>Total:</b>	<b>\$75,000</b>		

## GRANTEE SPOTLIGHT

### [Mercury Policy Project](#)

*Montpelier, VT*

MPP was founded in 1998 and works to raise awareness and promote policies to reduce and where possible eliminate mercury uses, reduce the export and trafficking of mercury, and reduce mercury exposure at local, national, and international levels. The Zero Mercury Exposure Reduction Campaign, which is aimed at reducing human exposure to mercury at the local, national, and international levels, currently focuses on skin lightening products laced with mercury, dental amalgam contributing to “secondary poisoning” via environmental release, and mercury exposure from fish consumption particularly among sensitive populations. MPP is working in coalition with many NGOs to collaborate, build campaigns and co-release reports. The Foundation’s grant will be used for the Zero Mercury Exposure Reduction Campaign.

## ❖ Sills Capacity Building Grants

During the 2019 grantmaking cycle, the Foundation decided to make several 3-year capacity building grants, most of which came to completion in 2021. These capacity building grants are intended to support an organization through a period of structural change and internal development.

Organization	Amount Awarded	Year of Funding	Purpose
Make the Road New York	\$25,000	3rd of 3	Database Efficiency Improvements
Mercury Policy Project	\$15,000	2nd of 3	Transition consultant support
Pernet Family Health Service, Inc.	\$25,000	3rd of 3	Trauma-Informed Care Training
<b>Total:</b>	<b>\$65,000</b>		

## GRANTEE SPOTLIGHT

### [Make the Road New York](#)

*Brooklyn, NY*

Make the Road New York (MRNY) builds the power of immigrant and working-class communities to achieve dignity and justice through organizing, policy innovation, transformative education, and survival services. It is the largest immigrant base-building organization in New York State and one of

the largest in the country, with 25,000 members. Their model integrates multi-issue, multi-generational organizing - on workers' rights, tenant rights, LGBTQ justice, youth power and policing, public schools and education justice, immigration justice, and climate - with an array of wraparound services that create a space of safety and support for entire families. These include organizing for city and state policies to protect immigrants, legal representation for those facing deportation, providing "know your rights" workshops and access to direct services, shaping national conversation, and conducting impact litigation.

In addition to supporting their Youth Power Project Restorative Justice Program, the Foundation awarded MRNY a 3-year capacity building grant in 2019 to support upgrading its database systems and increasing its measurement, tracking, and evaluation capacity. This project will improve database consistency and efficiency, increase mobile and remote functionality of the database and ease of data entry for staff, and translate their database into Spanish for monolingual staff.

### ❖ Sills 2020 Rapid Response Grants

In addition to its annual grantmaking, the Foundation continued its "Rapid Response" grant program. The goal of this program is to provide current grantees with access to additional resources that can be used to address urgent, unanticipated needs in which a relatively small amount of money (up to \$10,000) can be utilized to overcome a specific obstacle with a discrete, one-time funding solution. The Rapid Response program is open to all current grantees.

Organization	Amount Awarded	Purpose
Avenues for Justice	\$10,000	For rent and utilities in arrears, and groceries of Court-Involved and At-Risk youths' homes
Brooklyn Defender Services	\$10,000	To provide hygiene kits and basic clothing items for clients who have recently been released from jail or detention centers
Choose Love Afghanistan	\$10,000	Welcome Afghan Families and Children Seeking Safety
Exalt youth	\$10,000	Toward COVID vaccine education and providing safety packets for the youth community
HousingPlus	\$10,000	Emergency ductless air conditioning installation for a HousingPlus facility
Make the Road New York	\$10,000	Fast for the Forgotten: Hunger Strike to Fund Excluded Workers
Power of Two	\$10,000	To continue providing families with direct supports of baby essentials, including diapers and wipes.
Roca	\$10,000	Emergency Housing Assistance for Highest-risk Young Mothers and their Children
The Reading Team	\$10,000	Classroom Changes in Response to COVID-19
<b>Total:</b>	<b>\$90,000</b>	

#### GRANTEE SPOTLIGHT

##### [Choose Love Afghanistan](#)

*New York, NY*

Choose Love is an international humanitarian organization that provides fast, flexible, and transparent emergency relief, whether in the form of funding, material aid or volunteers. The

Choose Love Afghanistan campaign was created in response to the crises that erupted from the U.S. withdrawal from Afghanistan. Working with a network of Afghan-led organizations, the crowd-funded campaign supports projects providing vital aid and services to Afghan people who have fled the country: clothes, shelter, support for children and groups protecting women and children’s rights.

## ❖ Sills 2020 Arts and Culture Committee Grants

The Arts and Culture Committee believes that exposure to and training in the arts can be a means to strengthen the capacities of individuals and communities. The committee supports organizations that provide enrichment to under-resourced schools, community-based programs, and that bring senior citizens together to participate in creative and community building experiences. This committee has begun a special initiatives program that will be offering larger grants to certain organizations that align closely with the foundation’s priorities.

Organization	Amount Awarded	Year of Funding	Purpose
Artists Striving to End Poverty	\$15,000	5th	ASTEP on STAGE!
ArtsWestchester	\$40,000	10th	Artist Residencies for Seniors Citizens, At-risk Youths, and families
Bloomfield College	\$25,000	4th	General operating support
Brooklyn Ballet	\$20,000	8th	Brooklyn Ballet's 2022 Elevate Program
Brooklyn Museum	\$999,947	2nd	Arts of Africa exhibit
Brooklyn Public Library	\$20,000	8th	Creative Aging program
Community Word Project	\$20,000	10th	Collaborative Arts Residencies
Creative Art Works	\$15,000	4th	General operating support
Groundswell	\$15,000	9th	Groundswell Master Studio Artmaking Programs
Manhattan Theatre Club	\$20,000	3rd	MTC Education's FY22 Giving Voice Programs: Stargate Theatre and Write on the Edge
POLIN Museum	\$25,000	5th	General operating support at Polin Museum
The Public Theater (previously The Shakespeare Society)	\$10,000	8th	The Hunts Point Children's Shakespeare Ensemble
Songcatchers	\$18,000	3rd	General operating support
<b>Total:</b>	<b>\$1,242,947</b>		

### GRANTEE SPOTLIGHT

#### [Brooklyn Museum](#)

*Brooklyn, NY*

The Brooklyn Museum was one of the first museums in the United States to collect and exhibit the Arts of Africa, transforming how visitors understand and appreciate African cultures. The Arts of Africa collection focuses primarily on historical works from Western, Central, Southern, and Eastern Africa, and includes contemporary art from across the continent. Numbering approximately 4,500 works, and spanning from 200 C.E. to today, the Arts of Africa collection is one of the most important of its kind in a U.S. art museum and covers millennia of African creativity. Representing

approximately 400 peoples (ethnic groups) and thirty-one primarily sub-Saharan countries, it has particular strengths in art from the Democratic Republic of Congo, Nigeria, and Ghana. The Foundation has made a \$1 million gift to create the Sills Foundation Endowment for African Art which will be used to support a new permanent exhibition, including the care and display of the museum’s African Art Collection, and another \$1 million gift to underwrite a full-time position of curator for African Art for 7 years.

## ❖ Second Generation Grants

The Second Generation committee funds programs in the following program areas:

- A. At risk youth
- B. Climate change mitigation
- C. Supporting Immigrants

### A. At Risk Youth

Organization	Amount Awarded	Year of Funding	Purpose
ASE Education Foundation	\$15,000	4th	Scholarship for secondary automotive repair training
Girls Education and Mentoring Services, Inc.	\$18,000	7th	General Operating Support
LIFE Camp, Inc.	\$15,000	1st	Violence Intervention and Prevention - Public Safety Model
MISSEY, Inc.	\$18,000	6th	General Operating Support
Safe Passages	\$10,000	9th	General Operating Support
Youth ALIVE!	\$15,000	6th	General Operating Support
Youth Shelter Program of Westchester	\$15,000	5th	Mount Vernon Emerging Adult Justice Initiative
<b>Total:</b>	<b>\$106,000</b>		

## GRANTEE SPOTLIGHT

### Youth ALIVE!

*Oakland, CA*

Youth ALIVE! believes that young people growing up in Oakland’s most violent neighborhoods have the wisdom to create change. For over 28 years, the organization’s mission has been to prevent violence and create young leaders by providing education and intervention, and by healing the trauma that often leads to further violence. Teens on Target (TNT), their founding program, trains East Oakland high school students to be violence-prevention educators and leaders. These high school students then teach violence prevention workshops at Oakland middle schools, where they reach hundreds of students, changing attitudes and behaviors. TNT prevention educators gain valuable skills and earn a stipend for their work. Youth ALIVE! has since developed numerous additional programs targeting youth involved in or experiencing violence. They adapted to the limitations of the pandemic to meet with victims via video and phone, to link them with programs and services, to provide mentoring, financial support, whatever young victims need to heal. The Foundation’s grant will be used for general operating support.

## B. Climate Change Mitigation

Organization	Amount Awarded	Year of Funding	Purpose
Carbon Cycle Institute	\$18,815	4th	General Operating Support
Climate Collaborative	\$15,000	3rd	General Operating Support
GRID Alternatives	\$20,000	5th	2022 Greater Los Angeles Solar Career Pathways for Youth Program
Regeneration International	\$18,000	3rd	General Operating Support
Women's Earth Alliance	\$20,000	4th	US Grassroots Accelerator for Women Climate Leaders
<b>Total:</b>	<b>\$91,815</b>		

### GRANTEE SPOTLIGHT

#### [Carbon Cycle Institute](#)

*Petaluma, CA*

Carbon Cycle Institute's (CCI) mission is to stop and reverse global climate change by advancing science-based solutions that reduce atmospheric carbon while promoting environmental stewardship, social equity, and economic sustainability. CCI believes climate change cannot be addressed through mitigation of GHG/carbon emissions alone; solutions must reduce the "legacy load" of carbon in the atmosphere, and these solutions should focus first on restoring natural resources and processes. Their Ag Carbon Program advances carbon farming and regenerative agriculture on ranches and farms throughout California and has resulted in the development of 137 Carbon Farm Plans to date. Carbon Farming is a whole farm approach to optimizing carbon capture on working landscapes by implementing practices that improve the rate at which CO<sub>2</sub> is removed from the atmosphere and stored in plant material and/or soil organic matter. CCI relies on public policy creation, public-private partnerships, quantification methodologies and creative financing mechanisms that empower local organizations to implement science-based solutions. The Foundation's grant will be used for general operating support.

## C. Supporting Immigrants

Organization	Amount Awarded	Year of Funding	Purpose
Hearts and Homes for Refugees	\$7,000	1st	Community Sponsorship
Make the Road New York	\$15,000	6th	Youth Power Project Restorative Justice Program
Partnerships for Trauma Recovery	\$16,500	4th	Mosaic Healing Center for human rights victims
Refugee & Immigrant Transitions	\$18,000	4th	General Operating Support
Safe Passages Project	\$10,000	1st	General Operating Support
<b>Total:</b>	<b>\$66,500</b>		

## GRANTEE SPOTLIGHT

### [Partnerships for Trauma Recovery](#)

Berkeley, CA

Partnership for Trauma Recovery Partnerships for Trauma Recovery (PTR) was founded in 2015 to address the psychosocial impacts of trauma among international survivors of human rights abuses through culturally responsive, trauma-informed, and linguistically accessible psychological and psychosocial care, clinical training, and policy advocacy. The Mosaic Healing Center is where PTR provides in-depth psychosocial care to their clients, who are refugees, asylum seekers and asylees who have survived war, torture, gender-based violence, human trafficking, and persecution due to identity, sexual orientation, and beliefs. The majority of clients are asylum seekers who live in a state of limbo, not knowing whether they will be returned to their country of origin, where they will often face the risk of death. At the core of PTR's model is the Global Healing and Human Rights (GHR) clinical training program. Through this program, the organization trains advanced psychology doctoral students to provide trauma-informed, culturally aware, and linguistically accessible mental health care for refugees, asylees and asylum seekers in the Bay Area. The Foundation's grant will be used for The Mosaic Healing Center.

### ❖ Third Generation Grants

In 2021, the Foundation invited members of the family in the third generation to make a small number of strategic grants together. The G3 Committee decided to fund organizations working in criminal justice reform and reproductive rights.

Organization	Amount Awarded	Year of Funding	Purpose
Black & Pink National	\$8,334.00	1st	General Operating Support
Critical Resistance	\$8,333.00	1st	General Operating Support
Fund Texas Choice	\$8,333.00	1st	General Operating Support/Direct Client Expenses
<b>Total:</b>	<b>\$25,000</b>		

## GRANTEE SPOTLIGHT

### [Black & Pink National](#)

Omaha, NE

Black & Pink National is a prison abolitionist organization dedicated to abolishing the criminal punishment system and liberating LGBTQIA2S+ people and people living with HIV/AIDS who are affected by that system through advocacy, support, and organizing. The organization strives to lessen the grasp the criminal punishment system holds on their members by providing for their foundational needs- such as housing, healthcare, employment, and education- and investing in their leadership to support their sustained access to safety, health, wellness, and livelihood, and enabling opportunities for them to join organizing efforts to ensure the voices of system-impacted people are at the center of policy and organizing development. Founded in 2005, Black & Pink National has a strong grassroots network of 11 volunteer-led chapters and more than 20,000 current

and formerly incarcerated LGBTQIAS2+ and people living with HIV/AIDS (PLWHA) members located across the country.

### Trustee Discretionary Grants

The 4 trustees of the Sills Family Foundation and their families made a total of 58 discretionary grants, ranging in size from \$500 to \$15,000, and totaling \$202,033.

### Art Sills

Name of Organization	Grant Amount
Academy of the City Charter School	\$5,000
Cambridge Friends School	\$10,000
New York City Audubon Society	\$2,500
Planned Parenthood Federation of America, Inc.	\$5,000
School is Open	\$5,000
Unitarian Church of All Souls	\$2,500
Vermont Adaptive Ski and Sports	\$15,000
Jackson Hobbs	
Ardent Coffee	\$1,250
Ocean Conservancy	\$625
The Ocean Cleanup North Pacific Foundation	\$625
Tess Hobbs	
Wasatch Adaptive Sports	\$2,500
<b>Total</b>	<b>\$50,000</b>

### Peter Sills

Name of Organization	Grant Amount
A Little Piece of Light	\$5,000
Bennington College Prison Education Initiative	\$5,000
Children's Aid Society	\$3,000
Children's Defense Fund	\$3,500
Corporate Accountability	\$5,000
Doula Program to Accompany and Comfort	\$10,000
Drive Change	\$5,000
Twinfield Together Program	\$5,000
Vermont Foodbank	\$5,000
Ward Brook Center	\$5,000
Witness to Mass Incarceration	\$3,500
<b>Total</b>	<b>\$50,000</b>

Deborah Iarussi

Name of Organization	Grant Amount
Deborah and Adam Iarussi	
Getting Out and Staying Out	\$3,300
Safe Passages Project	\$2,200
The Vera Institute	\$1,000
Eli Sills	
Amistad Law Project	\$1,000
Eric and Leah Sills	
AACF (Automotive Aftermarket Charitable Foundation)	\$1,500
Arts Westchester	\$500
Community Resource Center (Hispanic Resource Center of Larchmont Mamaroneck Inc.)	\$1,000
Dick Wagner Remember the Child	\$500
Giving Circle of Lower Westchester	\$500
HHREC (Holocaust & Human Rights Education Center)	\$1,500
Meals-on-wheels of New Rochelle	\$500
NICA National Interscholastic Cycling Association	\$500
NRPL (New Rochelle Public Library)	\$667
Sousa Mendes Foundation	\$2,500
Team Brownsville	\$1,500
TechForce Foundation	\$1,000
The Sharing Shelf	\$2,500
Jacob Iarussi	
Unitarian Universalist Church of Tucson- No more Deaths	\$3,300
Jordan Sills	
Natural Resources Defense Council (NRDC)	\$1,000
Susan and Larry Sills	
Discalced Inc	\$8,333
Michael J Fox Foundation for Parkinson's Research	\$8,333
Talia and Laila Iarussi	
Fund Texas Choice	\$2,200
North Brooklyn Angels	\$2,200
Planned Parenthood	\$4,500
<b>Total</b>	<b>\$52,033</b>

Malaak Sills

Name of Organization	Grant Amount
Malaak and Matthew Sills	
Afghan-American Foundation	\$5,000
ARTogether	\$2,000
Immigrant Integration and Empowerment	\$2,500
Noor Islamic Cultural Community Center	\$10,000
Noor Islamic Cultural Community Center	\$2,500
Oakland Unified School District Equity Fund	\$5,000
Redwood Day School	\$6,000
Refugee and Immigrant Transitions	\$2,000
Uplift Afghanistan	\$5,000
Eliyahu and Rachel Sills	
CoRenewal	\$3,000
JFCS	\$1,000
SF Baykeeper	\$1,000
Sunrise	\$3,000
Youth vs. Apocalypse	\$2,000
<b>Total</b>	<b>\$50,000</b>